

UUMA Pacific Central Chapter Business Meeting, 4/23/2017

Highlights:

Elections:

Lindi Ramsden nominates slate:

President: Mary Foran to one year term to replace Wendy,

Secretary: 1 year term Sonya Sukalski, (to stagger),

Treasurer: Lucy Bunch 2 year term,

Nominating Committee: Kevin Tarsa,

Good Officers: Russ Menk and Leslie Takahashi for 1 year term (LT specifically for ministers of color).

Upcoming Dates of gatherings:

Fall Retreat Oct. 17-19 IONS near Petaluma, CA.

SKSM symposium Saturday January 13 2018

Regional Assembly April 27-29 2018 in Portland, OR

Meeting opens: Nina lights chalice, words from Joe Cherry

Quorum check: 34

Minutes: questions, clarifications? *Jacqueline Duhart moves to accept, Amy Zucker Morganstern seconds, motion passes unanimously.*

What's in a name? Making name of chapter consistent (Pacific Central Chapter vs. District).

Acknowledge good officers Lynn Gardner, Jay Atkinson, JD Benson.

Turn nametags in with string inside.

Thank Axel Gehrmann for being registrar!

Melissa Thomson appointed as membership manager and has done much.

Proposed bylaw changes: Sarah Moldenhauer Salazar worked with David Usher.

We need 30 days notice to make changes in bylaws, so today we are giving a heads up on proposed changes that will be presented at the Fall meeting. Bylaws help us know who we are for each other and our history.

Edited for streamlining and also some substantive changes. They will be online for us to look at.

1. Change name to PCUUMA - Pacific Central Unitarian Universalist Ministers Association (we are a chapter of the UUMA, not a district).
2. Should we review/renew purpose? Sarah and David had a disagreement about that. Should be a bigger group looking at that.
3. Covenant: why do we have a different one than continental level? They think we should have same one except for two pieces about confidentiality and making time together a high priority.
4. Clarifying voting: what kinds of members are counted for a quorum.
5. Took out redundancies.
6. Changed the executive to be the 4 positions: President, Vice President, Treasurer, Secretary.
7. Changed overlap of positions.

Grant proposals. Lucy Bunch

Lucy Bunch, Susan Conrad, and Cat Ishida looked at proposals. We have \$2K in budget but only one proposal.

Neal proposed grant of \$500 to Acting in Community Together in Organizing Northern Nevada (ACTIONN) (please check if this is correct) trying to do community development in a way that is healthy and beneficial to all instead of gentrification.

Cat Cox makes motion to make this grant, Wendy seconds, motion passes.

Treasurer's report from Lucy Bunch

Resources \$10K. The exec wants to have \$5K reserve in checking, so can use some for various things: \$4.5K from dues, retreats are self-supporting, a bit for scholarships and gratuities. We also get \$700 from UUMA annually.

Budget: \$2K on programming, \$1K scholarships, \$1K grants, \$.5K misc (increases scholarships)

Doug suggests a "lost sheep fund"? To reach out to people who never come and possibly help them attend?

Budget is not voted on but decided on by the exec.

Classism in scholarship process? Jacqueline wonders if opaque award process is actually best way to do it. Would like to be in relationship with people receiving scholarships, would like process to be transparent, would sponsor whole fee for someone to come but would want to know who it is and be in relationship with them.

Would like to double the amount for what is offered for scholarships.

Fall retreat Oct 17-19 IONS

Center reps Neal and Bonnie

Don would like us to do the first module of "Where leads our call?" August 12 2017 San Jose? A possibility. Neal participated in one and found it deepening and good. Bonnie will put something on chat about it.

President Wendy Bartel: considering Regional Assembly (RA) April 27-29 2018 in Portland, and Institute January 2018. Should we suspend our spring retreat so people can go to RA? And get together as PCD group for a business meeting? No weekend dates are available here next spring, only weekday. What do people think?

Cat Cox: doesn't want to lose next year's spring retreat.

Sue Magidson: won't get to institute plus RA not as compelling for community ministers, so would feel bereft because then one year between retreats.

Sarah Moldenhauer Salazar: sad if only get together especially for business meeting, wants time with each other for our own special time.

Lindi Ramsden: can make bus meetings only online? Strategies for building relationships between people in area? Build collegiality by all going together to some other type of event, for example, Othering and Belonging, John Powell at UCB? In May.

James Kubol-Komoto will provide zoom room for 100 people if we want a business meeting online. He is meeting with chapter presidents to talk about what type of programming for RA, will have conversation with community ministers about types that might be appealing.

Cat Cox wants to make sure the timing of community ministers' work taken into account when planning activities.

March 19-23 here (St. Francis) avail in 2018.

Jacqueline Duhart and Sheri Prudhomme: Could we consider retreat centers in Oakland?

Cat Ishida: Easier for her to come if event is longer.

SKSM symposium Saturday January 13 2018

Chapter Elections: Leslie Takahashi was charged to talk with ministers and seminarians of color in the chapter and got a long list of suggestions from them but not all pertaining to elections/nominations.

We have very few ministers of color in this chapter. Dilemma is to have representation, without their having to be on the executive committee every year. Next best is to have people known to be extremely committed to anti-oppression work. Be aware of time commitments. For people of color time is even more in demand. The portfolio/offices could be broken into smaller pieces and people could take on a smaller piece. Office of Vice President could be broken up, center reps maybe could take on retreat programming, and executive terms need to be staggered differently with president and vice president on different rotations instead of the same.

Elections - Lindi Ramsden nominates slate:

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Good Officers: Russ Menk and Leslie Takahashi for 1 year term (LT specifically for ministers of color).

Motion to accept: Jay Atkinson and Melissa Thomson, Barbara Meyers seconded, discussion: awesome! Question about LT being willing only 1 year and she says yes only willing 1 year. **Motion passes.**

Faithful fools: Mary Ganz: have had a lot of high school and college people coming through but cutting back on that a bit to support grassroots community organizations in Tenderloin. Was successful in getting more voter turnout but people did not vote what seems to be in their economic interest, want to start doing things like reading together to learn about things together, still going to do Coming of Age street retreats for congregation and other congregational retreats if wanted.

UUJM: Evan Junker all in letter (see letter)

Pre-annotated letter with events! Everything they do connects/overlaps with mins' work. Challenges this year that we have not seen in a long time. E.g. relief after passing ACA and Trust Act, all up in the air now. 300-400 emails a day, lots of involvement, engagement, concern in congregations. Advocacy portal up and running. Letter describing updates will go out to whole list in pdf.

UUrise: Isabel Call will be doing work on humanizing economic justice, also water/climate justice, one in Davis, walking the walk at Benneville Pines.

Flagship legislation: California Values Act (creates a sanctuary state). Resists devaluing neighbors and friends. Also SB 562 single payer med insurance.

Economic, equality, environmental justice action teams: all action teams looking for new members, particularly clergy leadership. Need also people to serve on the Board. There are currently 0 PC on action teams and board.

Questions: Sue Magidson: what happens during Immigrant day? Rally, speakers in front of capitol, prayers, break up into districts and go meet with legislators, performers, networking, 8 am-4pm. People coming from all over the state this year.

Lindi: What's the best communication vehicle for us to receive info? Sign up on website. If a recipient doesn't open emails 5X in a row then have to sign up again. (Email shut down about 7-8 mo ago and everyone had to re-sign up).

Jacqueline: If want to take schoolkids during school will UUJM give out materials so kids can get credit at school? Yes.

Youth ministry report Eric Bliss:

Has been doing youth stuff 22 years, high school bio teacher, soccer coach, lifelong UU.

Youth ministry vision 4 fold: (check to see if this is correct; Eric was sending out slides)

1. Creating lifelong UUs
2. Fostering learning and spiritual growth/practical and personal resilience
3. Leadership development
4. Supporting marginalized kids with the goal of development of beloved community.

Ongoing initiatives:

- Youth ministry lab (Marin, Santa Rosa, 3 other congregation's whose names I didn't catch), Oct 13-15 event for all of them, would like many youth and youth advisors from other congregations.
- partnerships with MUUGs and COA, need teams for both.
- YM support panel, need more ministerial involvement
- Youth advisor training—transform adult advising communities
- Re-imagining bridging (because Young Adults's don't feel like there's anything good next)—how to integrate emerging adults
- Re-affiliation push for YRUUP—going to a con feels like going back in time with all kinds of bad behaviors with little boundaries between youth and young adults in positions of leadership—he would not feel comfortable sending his kids there.
- Eric made YRUUP recommendations:
 - Goal setting and evaluation before and after each event
 - Covenant
 - Address insider culture
 - Supporting marginalized populations
 - POC leadership
 - Term limits for adults
 - Spirituality and faith formation
 - Small group ministry training, honoring introverts
 - Healthy boundaries
 - Wink ban

YRUUP leaders not allowed to apply for leadership within UUA until back in affiliation and covenant.

But many congregations hosting events anyway, so not enough pressure for YRUUP to get back affiliated and in covenant.

Leslie T: can slides be made available as a document and sent out to list? Yes.

Jen: any communication with YA community? Not yet, but planned eventually.

eblyss@uua.org if you want to reach out to him

Ministerial formation update: Lindi Ramsden

MF networks were formed and there were pilot projects and it worked for some but others need an individual to connect with about once a month. Need colleagues to help mentor students in this way. Need help reaching out to students in seminaries.

Will put a reminder on the chat. Do not need to be in final fellowship to be advisor.
Will put more info on chat.

President's report:

Thanks to Leisa Huyck for notes today, Sonya Sukalski for being incredibly helpful, thanks Sarah Moldenhauer Salazar and other past presidents and all the people who have served on all of the execs.

Has been updating job descriptions with exec so when people say yes they know what saying yes to.

Thanks Susan Conrad for co-leadership.

Process observations around covenant How did we do?

- Reconciliation happened in the moment,
- honored needs to hear,
- stayed in relationship even through hard critical truths,
- passing mic around in Don's session changed who got to be heard,
- how to have balance between democratic process and progress,
- thanks for effort in making zoom participation process and thanks for people living into covenant by participating,
- people with certain disabilities could not have participated yesterday but were presenters prepared to change anything necessary if those people had been there?
- people were willing and open to participation in yesterday's exercise which might not have been the case 15 years ago.

Meeting adjourned

Thanks to Leisa Huyck for taking notes! Secretary Sonya Sukalski.